

**TO:** Chief of Police J. Michael Johnson  
**FROM:** Rodger T Paxton, II, Professional Standards Lieutenant  
**REF:** 2024 Internal Affairs Statistical Summary  
**DATE:** February 29, 2024

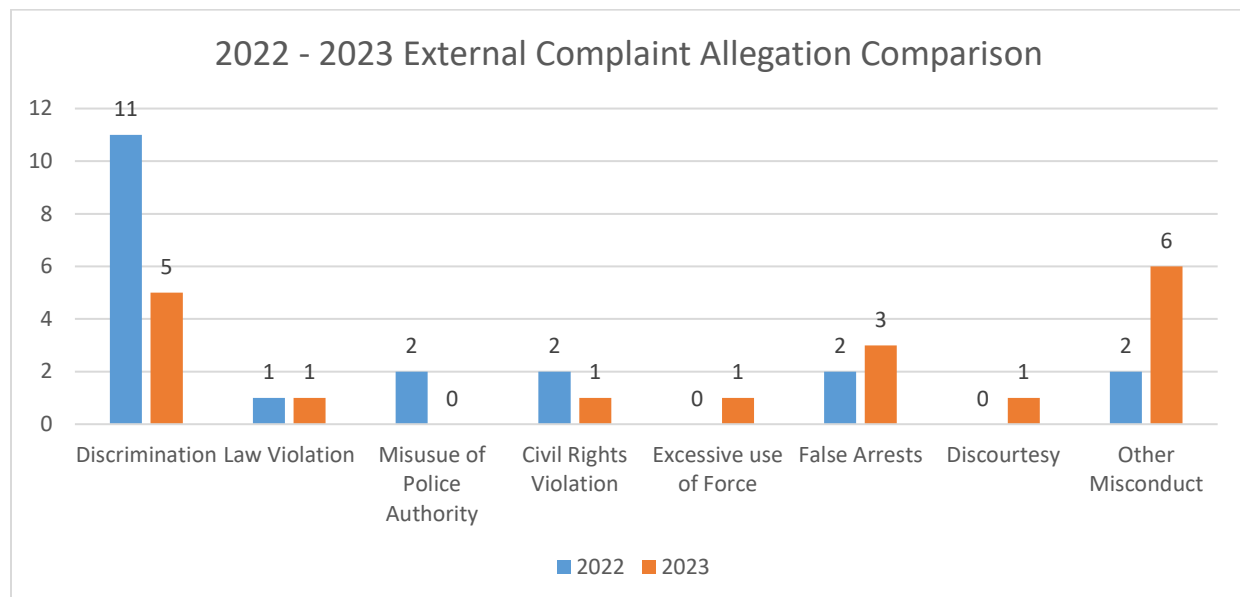
## **STATEMENT OF ISSUE:**

Chapter 23 Section 2(a)(3) of the Texas A&M University Police Department Policy Manual requires an annual statistical summary of internal affairs investigations. The following has been created in an effort to summarize the complaints received during the 2022 calendar year and the dispositions of those complaints.

## **BACKGROUND / DISCUSSION:**

### **External Complaints 2023**

In 2023, there were a total of seven (7) external complaints with thirteen (13) different allegations, all originating from persons outside of the Department. The number of external complaints in 2023, seven (7), was less than the ten (10) external complaints received in 2022. The number of allegations in 2023, thirteen (13), decreased by 35% from the twenty (20) allegations in 2022. The following chart allows for a visual representation of the types and frequency of external complaint allegations for the past two years.



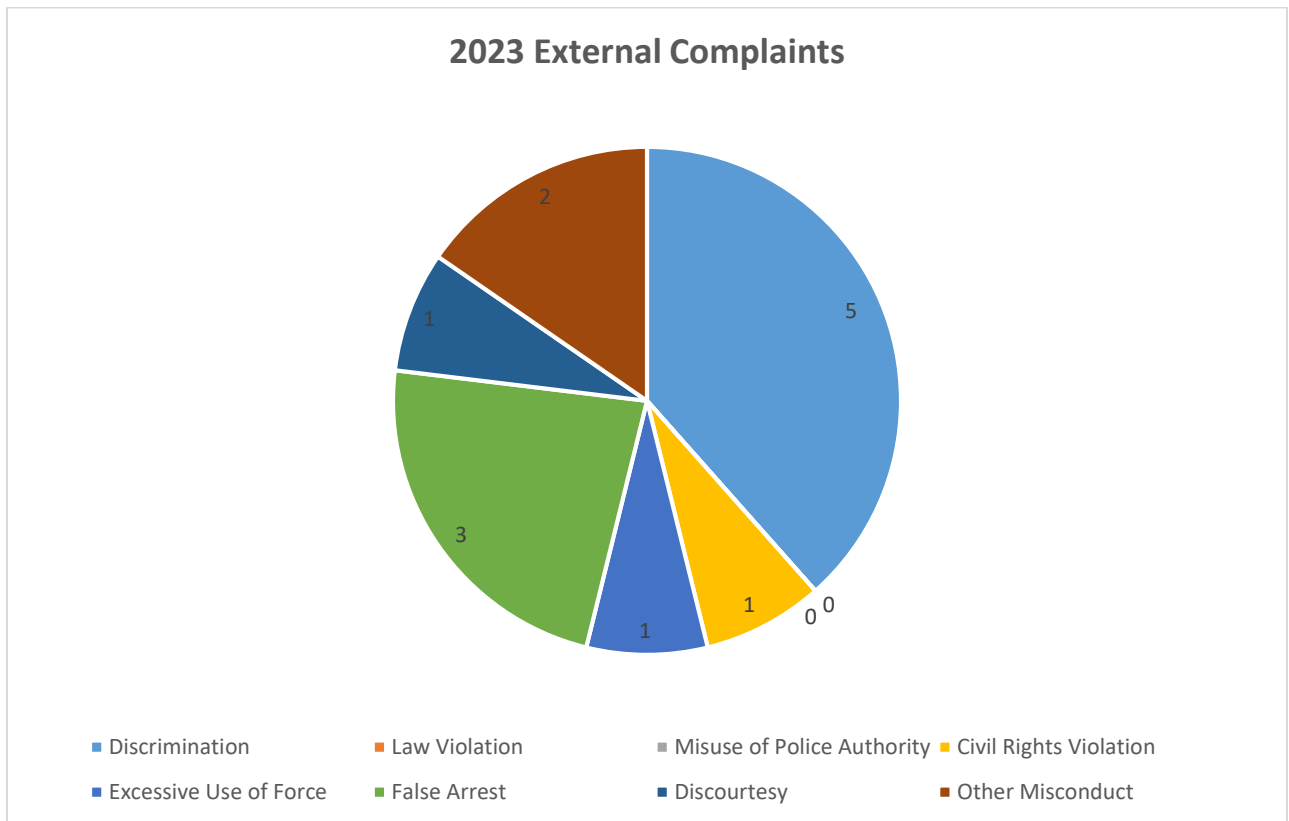
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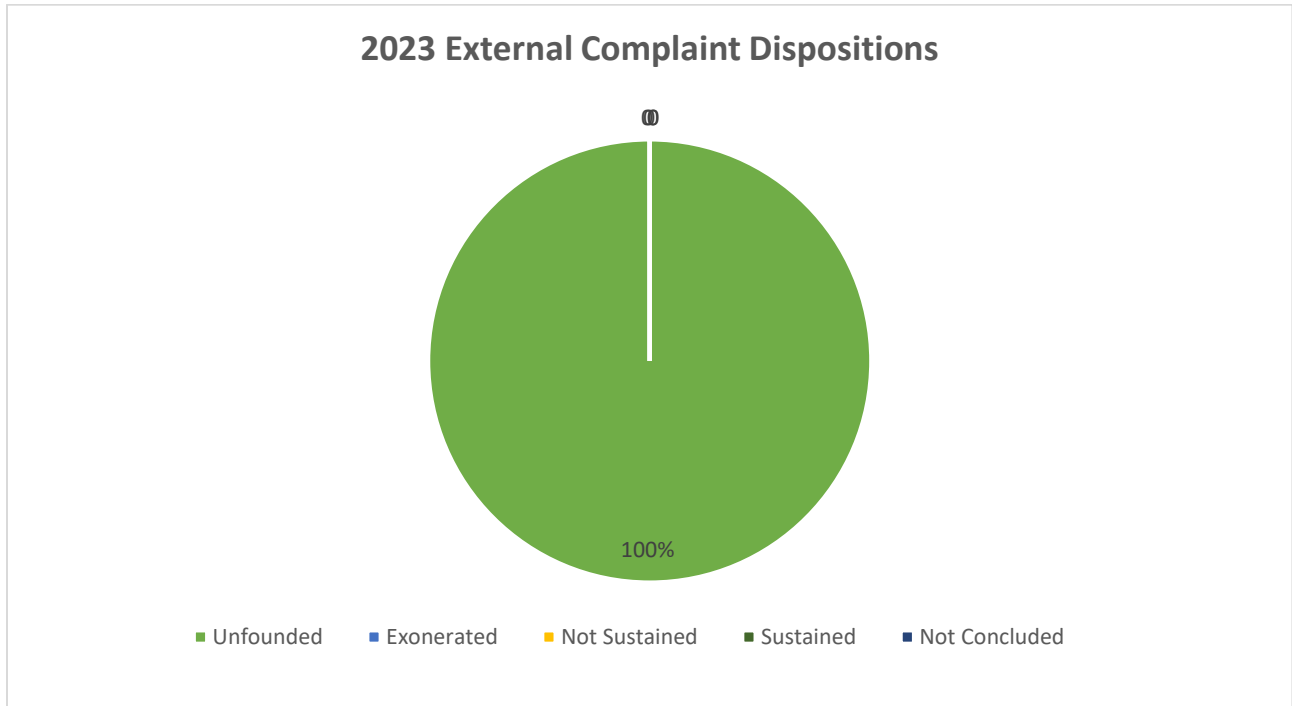
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Of the 7 external complaints received in 2023 all involved employees within the Field Operations Division. 100% of the thirteen (13) external allegations investigated by Internal Affairs in 2023 were determined to be unfounded.

2023 External Complaints (7 complaints with 13 allegations)						
Type of Misconduct	Received	Unfounded	Exonerated	Not Sustained	Sustained	Not Concluded
Discrimination	5	5				
Law Violation	0	0				
Misuse of Police Authority	0	0				
Civil Rights Violation	1	1				
Excessive Use of Force	1	1				
False Arrest	3	3				
Discourtesy	1	1				
Other Misconduct	2	2				
<b>Totals</b>	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

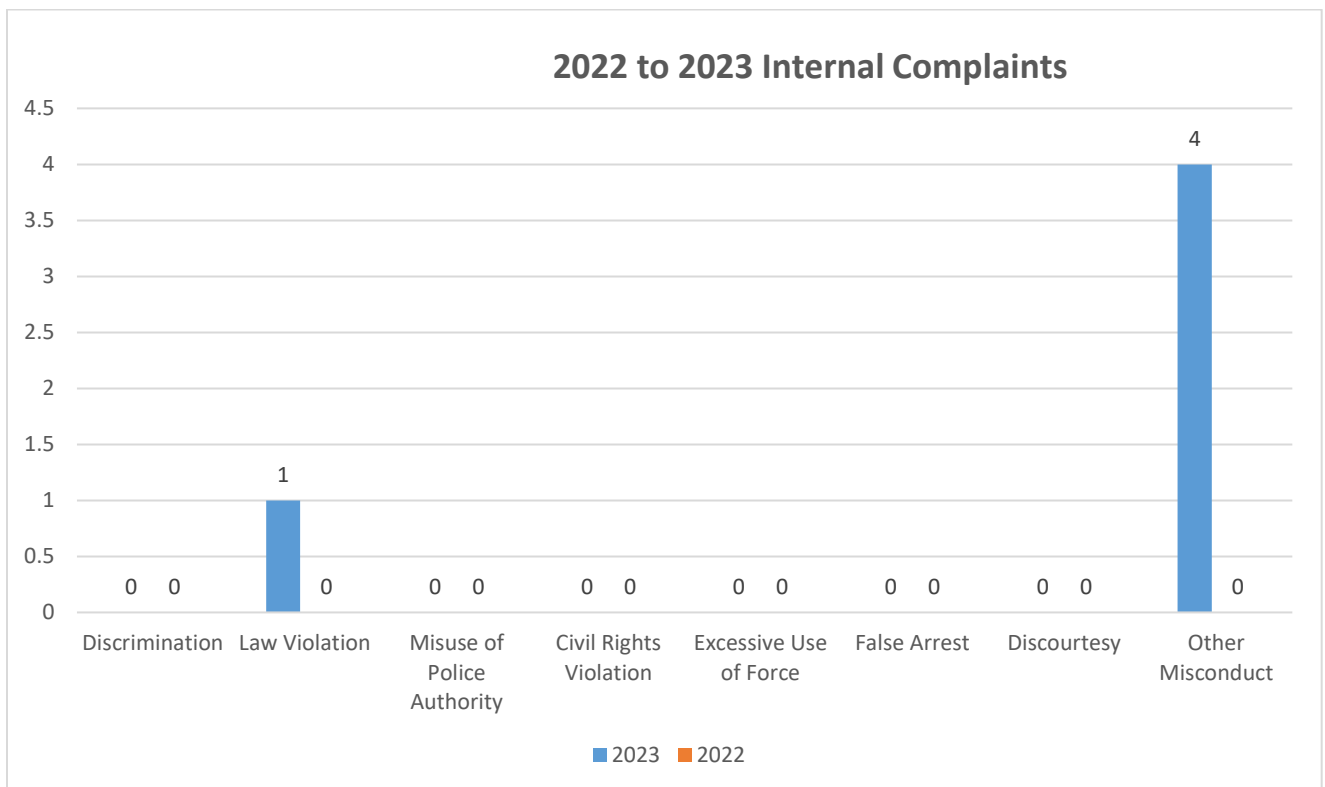


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## Internal Complaints 2023

In 2023, there were three (3) internal complaints involving five (5) allegations received. There were no internal complaints received in 2022.



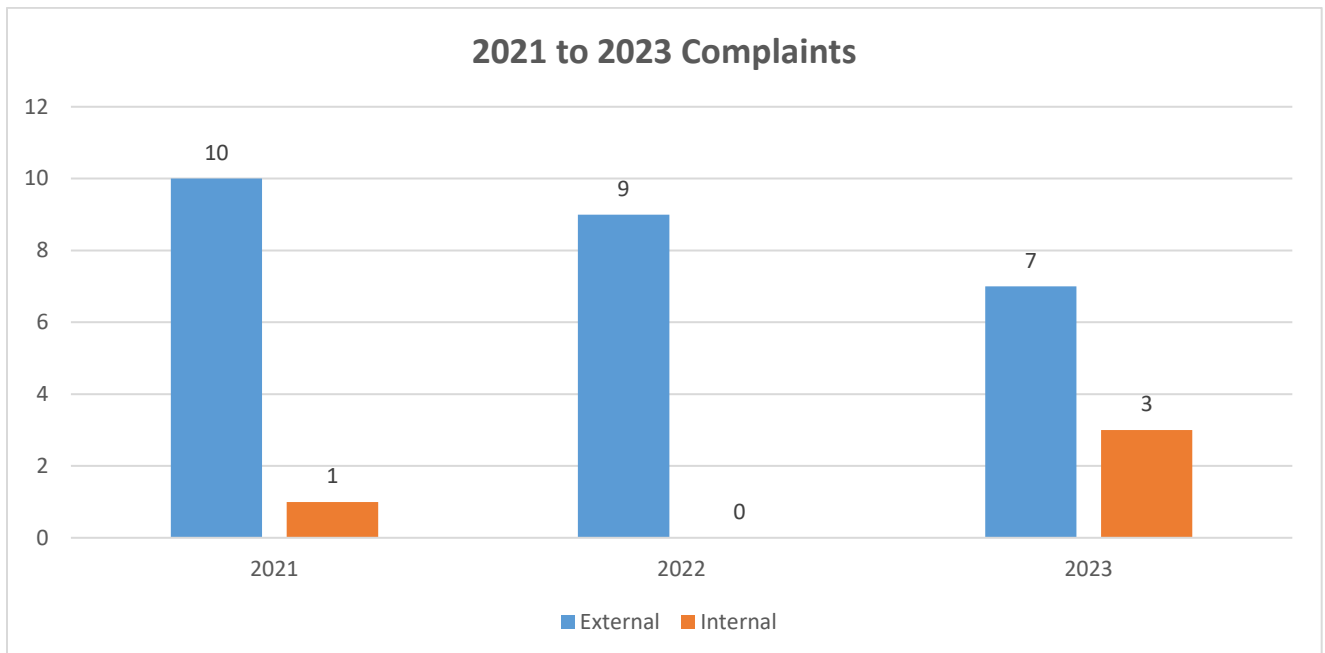
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2023 Internal Complaints (1 complaint with 1 allegation)						
Type of Misconduct	Received	Unfounded	Exonerated	Not Sustained	Sustained	Not Concluded
Discrimination						
Law Violation	1			1		
Misuse of Police Authority						
Civil Rights Violation						
Excessive Use of Force						
False Arrest						
Discourtesy						
Other Misconduct	4	3		1		
<b>Totals</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>

There was a 100% increase in the number of internal complaints

## Total Complaints

A three-year comparison reveals that the highest number of total complaints were received in 2021, with 11 total complaints. Records show that for 2023 there were 8,096 calls for service and 10,452 traffic contacts. The ratio of complaints compared to the total number of calls for service, self-initiated calls, and traffic contacts, continues to be minimal.



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## **CONCLUSION:**

In 2023, the ten (10) total complaints, increased by one (1) over 2022's total of nine (9) complaints. This is an 11% increase in 2023 over the number of complaints received in 2022. Of the 18 allegations received in 2023, 16 (89%) were unfounded and 2 (11%) were not sustained.

Since the overall number of complaints and allegations over the last three years are relatively low when compared to the number of officers and calls for service / traffic contacts, it is difficult to pinpoint specific causes for the increases in complaints and internal allegations received in 2023.

The department continues to utilize Guardian Tracking, a computerized system designed to track employee performance. The system also serves as the department's early warning indicator for potential behavioral and performance issues. Since potential problems are being closely monitored and tracked through this system, this makes officers more aware that their performance must be in line with department policies and procedures.

## **RECOMMENDATIONS:**

I recommend that *Chapter 23 – Complaints* of the TAMU PD Policy and Procedure Manual continue to be reviewed for any possible improvements in clarity, efficiency, or effectiveness. Also, the IA Lieutenant should continue to work closely with division supervisors to ensure the handling complaints and concerns is properly processed.